FACT SHEET ON EXECUTIVE BRANCH WORKFORCE REDUCTIONS

April 13, 2016

Today, layoff notices were sent out to employees of state agencies. Out of a total state executive branch workforce of 31,200 as of March 31, 2016 (excluding higher education), approximately 34 of those employees were sent layoff notices, which included both unionized and non-unionized employees within one agency – the Department of Social Services.

It is important to note that notices regarding workforce reductions will occur over time. This is a difficult process, one that we aim to ensure is done respectfully and legally. As such, there will be additional reduction notices in the future. We will continue to notify the public as future notices go out.

Those employees who receive notices will be laid off from their positions and be relieved of their duties at the close of business today. This is consistent with human resources best practices, and it will allow those employees the opportunity to explore and seek alternative employment opportunities going forward. They will be paid their salary and maintain all their State-provided benefits throughout the contractual notice period.

Here is some important information regarding the difficult decisions today:

- Total executive branch workforce (excluding higher education employees): 31,200
- Total number of unionized and non-unionized employees given notice today: 34 (all DSS)
- Total number of agencies receiving such notices today: 1 (DSS)

DSS
- Savings generated from:
  - Elimination of the Office of Planning, Performance and Accountability
  - Reorganizations in the following units/divisions:
    - Escalation Unit
    - SNAP Unit
    - Division of Health Services
    - Quality Assurance Division